



EMPLOYEE HANDBOOK

NAME: F. FIXIT

1. GENERAL

The Employer is Industrial Might and Logic Ltd ("IML"), a registered and licensed company.

The Employee is F. FIXIT ("the Employee").

The Employee has been employed by IML as a Night Shift Production Worker.

2. STARTING WORK

All Employees will be issued an IML Security Card which should be signed on the reverse. This card is used to gain entry to IML, and also access to individual shifts.

When entering IML, The Employee Should first select their identification card. Next the IML Security Dept. will show a toy and a color. Before Security will allow the Employee into IML, the Employee must alter the four fruit symbols on the Security Card to the correct sequence for the toy and color shown. In case the Employee forgets their basic training, an IML SECURITY DECODER showing the correct combinations is issued to all Employees.

3. WORKING CONDITIONS AND TERMS

The Employee will report to the Production Manager at the start of each shift by 9.00pm. The Production Manager will give the Employee a list of toys to be manufactured during the next shift (the "Shift Duties") and before the shift ends at 4.00am.

The Employee will manufacture the dolls listed in the Shift Duties, using and maintaining the BEAST as necessary. Salary will be paid during the shift. If the Employee manufactures further dolls in addition to those listed in the Shift Duties, bonus payments shall be made. However, if the Employee fails to manufacture the dolls specified in the Shift Duties by the end of a shift, Employee's contract will be terminated. IML reserves the right to deduct monies for incorrectly produced dolls or other mistakes made by the Employee. The time remaining for any shift is shown on the factory shift candle.

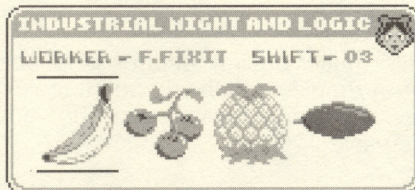


4. SECURITY PANELS

The BEAST is a complex, sensitive machine and it takes time to learn how to operate its many components. Therefore, Employees are only allowed access to certain parts of the BEAST until they have proven their manufacturing and maintenance skills. Restricted areas of the BEAST are covered by protective panels, held in place by large bolts, which cannot be removed by the Employee. Restricted areas operate automatically when covered in this way. When the Employee has gained experience by successfully meeting their quotas on Shift Duties, these Security Panels are removed over future shifts until the Employee has control of the entire BEAST; the more experienced and successful an Employee, the fewer Security Panels will be seen on BEAST.

5. SECURITY CLEARANCE TO SHIFTS

If the Employee meets the production order given as their Shift Duties, then the Production Manager will give the Employee a new Security Code for the next shift. This Security Code, shown as four fruit symbols on the Security Card, is unique to the complexity level of the BEAST.



UNDER NO CIRCUMSTANCES SHOULD EMPLOYEES TRY TO RANDOMLY ALTER THE SECURITY CODE ON THEIR SECURITY CARD.

Any such action would allow the Employee greater control of the BEAST for which the Employee would not be qualified. Damage to the BEAST and the Employee may result for which the Employee may be dismissed.

6. COMPANY TOOLS

Customized tools are required for maintenance of the BEAST, and these can be found in the Toolie (the BEAST's toolbox) issued to all Production Workers. If the Toolie is empty, then tools must have been dropped by the previous shift, and will probably be somewhere on the BEAST.



The Toolie, one of IML's successful inventions, features three handy windows on the side, and whichever tool is shown in the center window is the next tool automatically ejected by the Toolie on request from the Employee. Toolie has won awards for its ability to be bigger on the inside than on the outside (hence its ability to store a great deal more than conventional toolboxes).

Another of Toolie's major design features is its ability to collect its own tools. If an Employee is going about their duties on the BEAST, Toolie will automatically pick up any tools the Employee walks past.

NOTE: All tools for use on the BEAST are designed to be recyclable. Unfortunately, the company has not quite perfected this technology yet, so tools can only be used once.

Because of the nature of the BEAST, the Employee may need to experiment with tool usage when fixing. Some tools will be more effective than others for certain jobs.

Tools Available:



WRENCH:

Use to tighten (or loosen) nuts.



MATCH STICK:

Ideal for lighting things.



HELIUM BALLOON:

Lifts Employee out in front of the BEAST and upwards until Employee lets go, or Balloon reaches top of factory.



UMBRELLA:

Opposite to Balloon: lifts Employee out in front of BEAST and can be used for downward transportation.



VACUUM CLEANER:

Adapted by IML for keeping BEAST free of pests.



VENUS TRAP:

Part of the Company's latest experiments, a hybrid plant/mechanical trap for catching pests.

7. SAFETY

The Employee will observe all factory Safety Notices and Regulations; in particular the Employee will be aware of all raw materials that are transported above the factory area to the BEAST.

